

DEIJ Community Group Meeting Agenda

Monday, October 23rd

HS Library

ORCSD DEIJ Vision, Work Statement, and Intentions

Adopted by the DEIJ Committee on Dec. 13, 2021

- **OUR VISION** of the Oyster River Cooperative School District's Diversity, Equity, Inclusion, and Justice (DEIJ) Group is to create and sustain a school community that acknowledges, integrates, and honors a diversity of histories, identities, and lived experiences.
- **OUR WORK** centers the concepts of anti-racism, equity, and justice within the K-12 educational experience and shapes compassionate and humanizing policies, practices, and procedures within our school systems and culture.
- **OUR INTENTIONS:**
 - Recognize and acknowledge the historical centering of dominant histories, lives, and experiences in our school district's culture and curricula;
 - Dismantle discriminatory systems and policies and establish ones that are equitable and inclusive;
 - Disrupt instances of interpersonal discrimination and work to repair relationships among consenting parties;
 - Prioritize the development and support of all faculty, staff, and administration in gaining the skills necessary for engaging in and sustaining this work;
 - Communicate, collaborate, learn, and grow with the wider community around this work;
 - Develop ongoing assessment, evaluation, and reflection tools that support us to maintain our vision, mission, and goals.

Learning Community Group Agreements

We will be functioning the group around these core agreements listed below. This list can grow and/or be updated as needed.

- If you notice yourself feeling defensive... noting this as discomfort and encouraging self to be curious.
- Accept non-closure
- Foster a culture of learning together
- Interrogate our own authority
- Accept a space where we notice our blind spots
- Bring vulnerability
- Be choosy with reply all 😊

AGENDA	Time	Notes
Welcome / Check-In & Food <i>Food will include vegan/vegetarian/gluten-free options.</i>	6pm-6:30pm	DEIJ Director
NEW YEAR, NEW FOCUS <ul style="list-style-type: none"> • Continue brainstorming and planning for spring semester event 		
GROUP LEARNING SESSION – Socioeconomic status	6:30pm-7pm	All Group
Class Basics & Interactive Inventory <ul style="list-style-type: none"> • Class, Categories & Culture • Class Background Inventory <i>*only focusing on questions 1-9</i> 		
Wealth Distribution Videos <ul style="list-style-type: none"> • Wealth Inequality in America • The Sound of Wealth 		

Pair & Share/Large Group Discussion		
CLOSING REMINDERS <ul style="list-style-type: none">• Ending early to attend HS "Mental Health Matters" forum• Continue learning and discussion on class• Next Meeting Info – Monday, November 20th		DEIJ Director